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北京城建设计发展集团股份有限公司
BEIJING URBAN CONSTRUCTION DESIGN & DEVELOPMENT GROUP CO., LIMITED

Beijing Urban Construction Design & Development Group Co., Limited
北京城建设计发展集团股份有限公司
(A joint stock company incorporated in the People's Republic of China with limited liability)
(Stock Code: 1599)

**RESIGNATION OF NON-EXECUTIVE DIRECTOR
AND
PROPOSED APPOINTMENT OF NON-EXECUTIVE DIRECTOR**

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The board of directors (the “**Board**”) of Beijing Urban Construction Design & Development Group Co., Limited (the “**Company**”) announces that due to change of job assignment, Ms. Shi Huaxin tendered her resignation as a non-executive director of the Company on 23 December 2025, with effect from the date of the election of a new non-executive director at the general meeting of the Company. Ms. Shi Huaxin will continue to serve as a non-executive director of the Company until a new non-executive director is appointed.

Ms. Shi Huaxin has confirmed that she had no disagreement with the Board and there were no matters relating to her resignation that need to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) or The Stock Exchange of Hong Kong Limited.

The Board would like to express its sincere gratitude to Ms. Shi Huaxin for her contributions to the Company during her tenure of office.

PROPOSED APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Company is pleased to announce that the relevant resolution has been passed at a meeting of the Board held on 23 December 2025 to propose the appointment of Mr. Zhang Pengchao as a non-executive director of the Company. The appointment of Mr. Zhang Pengchao is subject to the approval by way of an ordinary resolution by the Shareholders at the general meeting of the Company.

Set out below are the biographical details of Mr. Zhang Pengchao:

Mr. Zhang Pengchao (張鵬超), male, aged 57, professorate senior economist, is currently the head of the capital operation department of Beijing Urban Construction Group Co., Ltd. (北京城建集團有限責任公司), and concurrently serves as the secretary and director of Beijing Urban Construction Group Investment Co., Ltd. (北京城建集團投資有限公司). From July 1991 to May 1996, Mr. Zhang served as an employee of No. 1 Beijing Urban Construction & Development Co., Ltd (北京城建一建設發展有限公司). From May 1996 to March 1999, he served as an employee in the enterprise management department of Beijing Urban Construction Group Co., Ltd. From March 1999 to August 2006, he successively served as the business manager of the investment department and manager of the research and development department of Beijing Urban Construction Investment & Development Co., Ltd. (北京城建投資發展股份有限公司). From August 2006 to July 2010, he successively served as the manager of the general office, manager of the enterprise management department, assistant manager, general counsel and deputy general manager of Beijing Urban Construction Real Estate Development Co., Ltd. (北京城建房地產開發有限公司), and concurrently served as the secretary, director and general manager of Hebei Shangjing Real Estate Development Co., Ltd. (河北上京房地產開發有限公司). From July 2010 to October 2016, he served as the deputy general manager and general counsel of Beijing Urban Construction Real Estate Development Co., Ltd., and concurrently served as the secretary, chairman, director and general manager of Hebei Shangjing Real Estate Development Co., Ltd. From October 2016 to June 2024, he served as the director and general manager of Beijing Urban Construction Group Investment Co., Ltd. From June 2024 to July 2024, he served as the secretary, director and general manager of Beijing Urban Construction Group Investment Co., Ltd. From July 2024 to November 2025, he served as the secretary and director of Beijing Urban Construction Group Investment Co., Ltd. Since November 2025, he has been the head of the capital operation department of Beijing Urban Construction Group Co., Ltd., and concurrently serves as the secretary and director of Beijing Urban Construction Group Investment Co., Ltd. Mr. Zhang obtained a bachelor's degree in Electric System and Automation from Xi'an Jiaotong University in July 1991 and a master's degree in National Economics from Central University of Finance and Economics in June 2002.

Mr. Zhang Pengchao has not held any directorships in listed companies in the past three years, nor has he held any positions in the Company and its subsidiaries. Mr. Zhang Pengchao does not have any relationship with any directors, senior management or substantial or controlling Shareholders of the Company, nor does he have any other interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Upon the appointment of Mr. Zhang Pengchao as a non-executive director being approved by the Shareholders at the general meeting of the Company, the Company will enter into a service contract with Mr. Zhang Pengchao in accordance with the applicable Chinese laws and regulations. The term of office of Mr. Zhang Pengchao is for a term starting from the date of approval by the Shareholders at the general meeting of the Company to the expiry date of the term of office of the current session of the Board. Mr. Zhang Pengchao will not receive any director's fees for acting as a director.

Save as disclosed above, there is no other information relating to the appointment of Mr. Zhang Pengchao which is required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and there are no other matters that need to be brought to the attention of the Shareholders.

A circular containing, among other things, details of the proposed appointment of non-executive director and a notice convening the general meeting will be despatched in due course.

By order of the Board
Beijing Urban Construction Design & Development Group Co., Limited
Pei Hongwei
Chairman

Beijing, 23 December 2025

As at the date of this announcement, the executive Director of the Company is Xia Xiujiang; the non-executive Directors of the Company are Pei Hongwei, Li Guoqing, Shi Huaxin, Peng Dongdong, Li Fei, Wang Tao and Tang Qimeng; and the independent non-executive Directors of the Company are Wang Guofeng, Xia Peng, Frank Chan Fan and Tian Aicheng.