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北京城建设计发展集团股份有限公司
BEIJING URBAN CONSTRUCTION DESIGN & DEVELOPMENT GROUP CO., LIMITED

Beijing Urban Construction Design & Development Group Co., Limited
北京城建設計發展集團股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1599)

**PROPOSED APPOINTMENT OF INDEPENDENT
NON-EXECUTIVE DIRECTOR**

The board of directors (the “**Board**”) of Beijing Urban Construction Design & Development Group Co., Limited (the “**Company**”) is pleased to announce that a resolution was passed at the meeting of the Board held on 1 December 2025 to propose the appointment of Mr. Tian Aicheng as an independent non-executive Director of the Company. The appointment of Mr. Tian Aicheng as an independent non-executive Director is subject to the approval by the shareholders of the Company (the “**Shareholders**”) by way of an ordinary resolution at a general meeting of the Company.

Set out below are the biographical details of Mr. Tian Aicheng:

Mr. Tian Aicheng (田挨成), aged 53, is currently a senior partner of Beijing Fengshi Law Firm (北京市逢時律師事務所) and a member of the Jiusan Society. Mr. Tian worked at the Beijing Municipal Economic Commission from July 1994 to January 1998, and served as a full-time legal counsel for China Information Trust and Investment Corporation from February 1998 to July 1999. From March 1998 to September 1999, he worked as a part-time lawyer at Beijing Jinggong Law Firm (北京市京工律師事務所). Since October 1999, he has successively served as a lawyer and senior partner at Beijing Fengshi Law Firm. Mr. Tian is mainly specialized in company law, investment and financing, mergers and acquisitions, contract law, labor law, finance, commercial arbitration, and intellectual property, with his industry experiences spanning engineering construction, property management, stage machinery, public transportation, real estate, pipeline transportation, natural gas, and mineral resources. Currently, he is the principal legal counsel for dozens of enterprises, including China Geo-Engineering Corporation, PipeChina Group Beijing Pipeline Co., Ltd., Beijing Public Transport Holdings, Ltd. (北京市公共交通控股(集團)有限公司), Zhejiang Dafeng Industry Co., Ltd., Beijing Longdinghua Investment Group Co., Ltd. (北京龍鼎華投資集團有限公司), Beijing Hengxing Property Management Group Co., Ltd. (北京恒興物業管理集團有限公司), and China National Geology Materials Corporation (中國地質物資有限公司). He co-authored the “Social Security Law” (which won the National Excellent Books Award, published by China Renmin University Press) and “Chinese and Foreign Corporate Legal Counsel Systems”. Mr. Tian obtained a bachelor’s degree in law from the Law School of Renmin University of China in 1994, obtained the lawyer qualification in 1994, and the enterprise legal counsel qualification and the Beijing public office lawyer practicing certificate in 1995. In 2001, Mr. Tian obtained a master’s degree in civil and commercial law from the Institute of Law, the Chinese Academy of Social Sciences.

Mr. Tian Aicheng has not held any directorships in listed companies in the past three years, nor has he held any positions in the Company and its subsidiaries. Mr. Tian Aicheng does not have any relationship with any Directors, senior management or substantial or controlling Shareholders of the Company, nor does he have any other interest in the Shares or underlying Shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Upon the approval of the appointment of Mr. Tian Aicheng as an independent non-executive Director by the Shareholders at the general meeting of the Company, the Company will enter into a service contract with Mr. Tian Aicheng in accordance with the applicable laws and regulations of China. The term of office of Mr. Tian Aicheng will commence from the date of approval of his appointment by the Shareholders at the general meeting of the Company until the expiry of the term of the current session of the Board. Mr. Tian Aicheng will be entitled to an annual Director's fee of HK\$150,000 before tax (the individual income tax will be withheld and paid by the Company). The amount was determined by the Board with reference to his duties and responsibilities to the Company, the Company's policy for independent non-executive Director's fee and current market conditions.

Save as disclosed above, there is no other information in relation to the appointment of Mr. Tian Aicheng that needs to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Hong Kong Listing Rules**"), nor are there any matters that need to be brought to the attention of the Shareholders.

As at the date of this announcement, Mr. Tian Aicheng has confirmed that (i) he meets the independence criteria set out in Rules 3.13(1) to (8) of the Hong Kong Listing Rules; (ii) he has no past or present financial or other interests in the business of the Company or any of its subsidiaries and has no connection with any core connected persons (as defined in the Hong Kong Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his proposed appointment.

A circular containing, among other things, details of the proposed appointment of the independent non-executive Director and a notice of the general meeting will be despatched to the Shareholders in due course.

By order of the Board
Beijing Urban Construction Design & Development Group Co., Limited
Pei Hongwei
Chairman

Beijing, 1 December 2025

As at the date of this announcement, the executive Director of the Company is Xia Xiujiang; the non-executive Directors of the Company are Pei Hongwei, Li Guoqing, Shi Huaxin, Peng Dongdong, Li Fei, Wang Tao and Tang Qimeng; and the independent non-executive Directors of the Company are Wang Guofeng, Xia Peng, Frank Chan Fan and Zha Xiaodong.