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Beijing Urban Construction Design & Development Group Co., Limited 北京城建設計發展集團股份有限公司

(A joint stock company incorporated in the People's Republic of China with limited liability) (Stock Code: 1599)

PROPOSED APPOINTMENT OF EXECUTIVE DIRECTOR AND APPOINTMENT OF GENERAL MANAGER

The board of directors (the "**Board**") of Beijing Urban Construction Design & Development Group Co., Limited (the "**Company**") is pleased to announce that the relevant resolution has been passed at a meeting of the Board held on 25 October 2024 to propose the appointment of Mr. Xia Xiujiang as an executive director ("**Executive Director**") and the general manager of the Company. Mr. Xia Xiujiang assumes the role of general manager of the Company with effect from 25 October 2024 and the appointment of Mr. Xia Xiujiang as an Executive Director is subject to the approval by way of an ordinary resolution by the shareholders (the "**Shareholders**") of the Company at the general meeting of the Company. Upon the due appointment as an Executive Director, Mr. Xia Xiujiang will also serve as the authorised representative under Rule 3.05 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Stock Exchange Listing Rules**").

The biographical details of Mr. Xia Xiujiang are set out below:

Mr. Xia Xiujiang (夏秀江), aged 45, currently serves as the secretary of the Party Committee of the Company and the secretary of the general party branch and the manager of the investment and construction management department (投資建設管理部) of the Company. Mr. Xia worked in Beijing Urban Construction Road and Bridge Construction Group Co., Ltd. (北京城建道橋建 設集團有限公司) from July 2001 to May 2006, served as the chief economist of Beijing Urban Construction Huasheng Transportation Construction Group Co., Ltd. (北京城建華晟交通建設集團 有限公司) in Beijing Urban Construction Road and Bridge Construction Group Co., Ltd. from May 2006 to March 2011, and served as the deputy chief economist of Beijing Urban Construction Road and Bridge Construction Group Co., Ltd. and the chief economist of Beijing Urban Construction Huasheng Construction Group Co., Ltd. (北京城建華晟建設集團有限公司) from March 2011 to February 2014. Mr. Xia served as the general manager of the Fujian branch of the Company from February 2014 to May 2015. And he has served as the general manager of Anhui Jingjian Capital Construction Investment Co., Ltd. (安徽京建投資建設有限公司), chairman of Guizhou Jingjian Capital Construction Investment Co., Ltd. (貴州京建投資建設有限公司), chairman of Yunnan Jingjian Capital Construction Investment Co., Ltd. (雲南京建投資建設有限公司), chairman of Beijing Jingjian Shuncheng Construction Investment Co., Ltd. (北京京建順城建設投資有限公

司), chairman of Yunnan Jingjian Rail Transit Investment and Construction Co., Ltd. (雲南京建 軌道交通投資建設有限公司), chairman of Huangshan Jingjian Capital Construction Investment Co., Ltd. (黃山京建投資建設有限公司), chairman of Hunan Jingjian Capital Construction Investment Co., Ltd. (湖南京建投資建設有限公司), and vice chairman of Chongging Yuxi Expressway Construction and Operation Co., Ltd. (重慶市渝西快線建設運營有限公司) since May 2015, and he served as the general manager of Guizhou Jingiian Capital Construction Investment Co., Ltd. from June 2016 to July 2021. Mr. Xia has been the manager of the investment and construction management department of the Company since January 2017, the general manager of Huangshan Jingjian Capital Construction Investment Co., Ltd. from August 2018 to April 2022, and the secretary of the general party branch and the manager of the investment and construction management department of the Company since November 2019. And he also served as the assistant manager of the Company and the secretary of the general party branch and the manager of the investment and construction management department of the Company from July 2020 to January 2021. He served as the deputy general manager of the Company and the secretary of the general party branch and the manager of the investment and construction management department of the Company from January 2021 to July 2024. And he serves as the secretary of the Party Committee of the Company and the secretary of the general party branch and the manager of the investment and construction management department of the Company from July 2024 to the present. Mr. Xia obtained a bachelor's degree in construction engineering management from Harbin Institute of Technology in July 2001 and a master's degree in software engineering from Tianjin University in June 2014. Mr. Xia was certified as a professorate senior engineer by the Chongqing Engineering and Technology Senior Professional Title Review Committee (重慶市工程技術正高級職稱評審 委員會) in December 2023. As at the date of this announcement, Mr. Xia Xiujiang holds 620,000 domestic shares of the Company.

Save as disclosed above, Mr. Xia Xiujiang did not hold directorships in other listed companies or any other positions in the Company and its subsidiaries in the last three years. Mr. Xia Xiujiang does not have any relationship with any directors, senior management or substantial or controlling Shareholders of the Company, nor does he have any other interest in the shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Upon the appointment of Mr. Xia Xiujiang as an Executive Director being approved by the Shareholders at the general meeting of the Company, the Company will enter into a service contract with Mr. Xia Xiujiang as required by the applicable laws and regulations of the PRC. The term of office of Mr. Xia Xiujiang is for a term commencing on the date of the approval of his appointment by the Shareholders at the general meeting of the Company and ending on the expiry date of the term for the current session of the Board. Mr. Xia Xiujiang will not receive any fees for acting as a director.

Save as disclosed above, for the appointment of Mr. Xia Xiujiang, there is no other information required to be disclosed pursuant to Rule 13.51(2)(h) to (v) of the Stock Exchange Listing Rules, nor are there any matters that need to be brought to the attention of the Shareholders.

A circular containing, among other things, details of the proposed appointment of Executive Director and a notice of convening of the general meeting will be published in due course.

By order of the Board Beijing Urban Construction Design & Development Group Co., Limited Pei Hongwei Chairman

Beijing, 25 October 2024

As at the date of this announcement, the non-executive directors of the Company are Pei Hongwei, Li Guoqing, Shi Huaxin, Peng Dongdong, Li Fei, Wang Tao and Tang Qimeng; and the independent non-executive directors of the Company are Wang Guofeng, Qin Guisheng, Ma Xufei and Xia Peng.